



Ivanhoe Northcote Canoe Club Inc. A0008830P

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ABN: 35 350 725 748

Affiliated with Paddle Victoria

21/01/2021 – 7:30pm Grandview Hotel, Fairfield

Committee: Arabella Eyre, Brianna Jones, Candice Charles, Deborah Bennett, Lawrie Chenoweth, Penny Young, Sally Miller, Stephanie Langley, Anthony Cross, Rachel de Kretser, Isaac Johnson

Meeting opened 7:40spm.

1. Attendees & Apologies

Attendees: Brianna Jones, Candice Charles, Lawrie Chenoweth, Penny Young, Stephanie Langley, Rachel de Kretser, Isaac Johnson

Apologies: Arabella Eyre, Deborah Bennett Sally Miller, Anthony Cross

Note: Chris Burns was present for first part of meeting in his capacity as manager of the new Junior Program.

2. Acceptance of minutes of the previous meeting (of 17 Dec 2020)

Note: need to move Anthony to an apology

Acceptance of last meeting's minutes Steph moved, Penny seconded

3. Report from Chris Burns (INCCYP Junior Program Coordinator)

- Would like to have overarching plan outlined from beginning of program, sessions prewritten
- Need to decide on which events the squad will be committed to - this will be done in consultation with coaching team
- Chris currently not planning Nationals to be part of the program for 2021, may be considered for next year. Other club members suggested we still encourage kids to participate because there will be some who are capable, and it would be good to take part while in Victoria.
- Also agreed that school champs should be prioritised.
- Discussed potential to run INCC race as a team based race (as in the past) to encourage junior participation.
- Plan to have catch up between coaches in next week or so to help come up with rough structure for program.
- Google sheet for coaches to work on.

4. Business arising from the minutes (see below)

Notes from Sally:

Ref	What	Who	By	Status
202012-02	<p>Organise the next Come & Try (Adults & Juniors) for early Feb '21</p> <p>Update 12/1: Many races scheduled in Feb which limits availability of coaches. Sunday 21 Feb is clear so have proposed this date to Rachel/Deb/Candice and will go with it.</p> <ul style="list-style-type: none"> Materials to be prepared and put in Drop Box. Flyer prepared ready for promotion. 	Sally & Rachel	Sun 21 st – date accepted by Committee 21/1/21	Done. Closed
202011-01	<p>Further discussion re: buddy program for introducing beginners to racing</p> <ul style="list-style-type: none"> 17/12: Sally updated Getting Ready to Race booklet. PV held Club Delegate forum 10/12. Deb keen to hold clinics for Race Prep. Sally & Penny to organise program of regular club races (with BBQ). <p>Update 21/1:</p> <ul style="list-style-type: none"> Getting Ready to Race booklet published PV Website, updated in INCC web page. Promotion PV News and FB. Club Races. Proposal can be found here https://drive.google.com/drive/u/0/folders/1fw19BLX9tKEqbmekUrgaDuQo7rGNJ4A <ul style="list-style-type: none"> Requesting decisions from the INCC Committee 	Deb, Penny & Sally	End of Nov	Open
See below for feedback on club races proposal				
202006-02	<p>Planning for paddle audit/ tidy up of paddle room</p> <p>Update 21/1: Looked at this with Deb and discussed. Problem is identifying paddles if we pull them all out. Also many have padlock.</p> <p>Proposal – seeking endorsement from INCC Committee Jan meeting</p> <ul style="list-style-type: none"> Clear loose items under paddles and sweep Move loose items to box and request people to collect and store. Purchase labels to tie to paddle holders for people to label whose paddle it is Check labelling and location of club paddles 	Sally	July	Closed in favour of replacing with full working bee (see below)

Club racing proposal:

Discussed potential for prizes to be community based - e.g. Voucher for meal at Grandview. Committee in agreement that second race style option is best fit, also think selection from two different pools and random pairings good, especially early on. May eventually pair novices together. Committee all happy for club to cover cost of BBQ.

Paddle audit:

Committee agreed to swap from just focussing on paddle room to do a more general working bee

- Need to confirm how many members the club is allowed to have inside but probably not too much of an issue because can move many jobs outside.
- Sunday 7/3 agreed as date for working bee + bbq. Probably to start at 11:30am
- Communication to members required. Steph suggested we highlight that new members can come, no need for special skills.
- Need INCC stickers for new boats.
- Candice will start setting up labels for racks. Try to rearrange so all club boats together so members know full extent of boats available.
- Working Bee identified as opportunity to get boats out of rafters.

5. Correspondence

6. Reports:

- **President** (Debbie Bennett)
 - Deb absent, report to be circulated via email.
- **Clubhouse Development Subcommittee** (Debbie Bennett, Candice Charles, Rob Godwin)
 - No change on redevelopment, have heard nothing.
- **Treasurer** (Anthony Cross)
 - Candice submitted Treasurer's report because Anthony is away. Compared to this time last year, club has made greater profit - similar income but net profit much higher. Coaching programs largely responsible for this.
 - ~180 senior members, 50 juniors (35x MLC, registered late 2020) - slowly returning to pre-covid numbers. Fairly steady stream of new members, lots of orientations.
- **Clubhouse Co-ordinator** (Lawrie Chenoweth)
 - There has been some pooling of water in men's changeroom. Lawrie to report to Council for them to resolve.
- **Boat Captain** (Lawrie Chenoweth)
 - Replacing new boats next step. Lawrie has had interest from people looking to buy second hand TK1s.
 - ACTION: Lawrie to determine what can be replaced.
 - Bri suggested ML size K2
 - Lawrie says some 6 paddles are coming.
 - Some MLC paddles can be taken (some have already been moved to clubhouse) - need to be relabelled as INCC.
- **Coaching** (Stephanie Langley)
 - **Adult Beginners**
 - **Juniors**
 - **Intermediate**
 - **Advanced Coaching**

Courses are fully booked until March. Candice had raised suggestion of adding another course given significant interest. Trying to find a time probably difficult but possibility of twilight weeknight course.

See notes on report from Chris Burns above re: Junior Program.

- **Membership Co-ordinator** (Candice Charles)
 - Lots of new members.
- **Racking Co-Ordinator** (Candice Charles)
 - Waiting list for racks under control, only one waiting really.
- **Communications Co-ordinator** (Brianna Jones)
 - Hoping to make some material (videos from School champs, etc.) to use in promotional ads to attract new members in partnership with Sam Glynn (previous MLC paddler). Unsure as yet if she would want to be paid.
 - Are there any other club members who would have skills we can capitalise on? Candice says newish member with graphic design art skills (some animation?) who might be interested. To pass on details to Bri.
 - Bri wanting to send out survey for members to determine how they would best like to be communicated with (e.g. Emails, social media, etc)
 - 'This Girl Can' govt initiative - week where they will publicise community events (22-28/3)

- Come and Try day - expand to 'open day' for club - e.g. To capture those who might not be dressed appropriately but are interested to look around
- **Social Coordinator** (Sally Miller)
 - Need to add BBQs discussed above (working bee, club races).
 - Easter camp option - Bri suggested focus on communities that were affected by bushfires - i.e. Gippsland or Lake Tyers
 - Aiming for two Come and Try days late 2021 - feedback to run them as adult + junior for both, rather than separate.
 - Committee present decided preference for in person AGM rather than virtual (e.g. Zoom) if possible.
 - Happy with proposals from Sally
- **Race Participation Co-ordinator** (Penny Young)
 - Little success with encouraging newer/less experienced members to come to formalised races. Current summer racing calendar less ideal for starting newer paddlers (age/gender based so set distances rather than divisional/with options for reduced distance).
 - Need to try targeting members more directly – appears social media + emails on a broader level not very effective at attracting different paddlers.
 - Will focus on drawing paddlers to club races first. Can then build on this to bring them to Winter Series/other Paddle Vic races.
 - Possibility to use club races as a chance for 'race skills' session too.
 - Lawrie asked whether we have ever surveyed proportion of club members that are competitive or wanting to be competitive. Answer is we have not officially done so, should follow this up.
 - Suggested some kind of club event every couple of months - not competition based. To be held in different locations - e.g. Paddle to City, paddle on a different river/Lilydale
 - Should we set up a 'recreation' portfolio/coordinator? May not necessarily need to be an official committee member
- **Race Host Co-ordinator** (Sally Miller, Brianna Jones)
- **Uniform Co-ordinator** (Stephanie Langley).
- **Safety Co-ordinator** (previously Hannah Scott – to be taken over by Isaac Johnson?)

7. General Business

Meeting closed 9:04pm.

8. Next Meeting – 7:30pm 18th February 2021, Grandview Hotel, Fairfield

New actions this meeting:

Ref	What	Who	By	Status
202101-01	Planning for Come and Try Sun 21/2	Sally, Rachel		Open

Ref	What	Who	By	Status
202101-02	Add working bee to social calendar, circulate info to members	Sally, Bri	End of Feb (working bee 7/3)	Open
202101-03	Identify club boats that need to be replaced.	Lawrie	?	Open
202101-04	Decide on dates/time for extra beginner course	Candice, Steph	Early Feb	Open

Update on previous open actions:

Ref	What	Who	By	Status
202012-01	Deb to circulate the final proposal for the INCC Junior Squad Program.	Deb	22 Dec	Open
202012-02	Organise the next Come & Try (Adults & Juniors) for early Feb '21	Sally & Rachel	Let's do it Sunday 7th	Open
202012-03	Deb to update her Presidents report and Newsletter to also cover Sprint activity within the club.	Deb	30 Jan	Open & ongoing
202012-04	Deb to advise Reka of the following decisions. <ul style="list-style-type: none"> The committee approved Reka's request to have Bring a Friend (complimentary) at the last session each term. The committee approved the Paddleroos holiday program in the summer break. 	Deb	23 Dec	Open
202012-10	Additions to the Gym Equipment <ul style="list-style-type: none"> 1 more Olympic Bar 1 more bench Steph to get quotes and send to the executive (Deb, Candice & Arabella) for approval	Steph	15 Jan	Open
202011-01	Further discussion re: buddy program for introducing beginners to racing 17/12: Sally updated Getting Ready to Race booklet. PV held Club Delegate forum 10/12. Deb keen to hold clinics for Race Prep. Sally & Penny to organise program of regular club races (with BBQ).	Deb, Penny & Sally	End of Nov	Open
202001-04	Purchase two new tear-drop flags (and retain the existing base and poles). Initial price not acceptable. Bella to seek better deal 17/12: Arabella provided email update on 17 Nov.	Bella	2020	In progress
202001-09	Remove the 2 x K2 outside the Clubhouse. They propose to donate them and 5 other boats in the bunker to another club. Deb to speak to Michael (MLC)	MLC Deb	Mar 2020	Open
Sep '19	Individual Hat & Uniform supplier ready for ordering 17/10: Action amended – Deb following up Pontoon. again, tomorrow and if no satisfactory response she will change supplier.	Steph and Deb	Oct 2019	Open