

Ivanhoe Northcote Canoe Club Inc. A0008830P PO Box 180, IVANHOE, 3079

ABN: 35 350 725 748

Affiliated with Paddle Victoria

# **Minutes**

19/01/2023 - 7:30pm, Grandview Hotel Fairfield

Committee: Arabella Eyre (AE), Ben McKenzie (BMc), Candice Charles (CC), Deborah Bennett (DB), Jason Kennedy, (JK), Kelly Murray (KM), Lawrie Chenoweth (LC), Penny Young (PY), Peter Campbell (PC), Rachel de Kretser (RdK), Tamara McKenzie (TMc)

| 6.30pm | Dinner (optional)   | all        |
|--------|---|------------|
| 7.00   | MEETING OPENING   | СС         |
|        | Acknowledgement of country  |            |
|        | Apologies – JK  |            |
|        | Attendees - AE, BMc, CC, DB, KM, LC, PY, PC, RdK, TMc   |            |
|        | Minutes of previous meeting –   |            |
|        | https://www.dropbox.com/scl/fi/508c6wrg43ezsa0kqxlo9/INCC-Committee-  |            |
|        | Meeting-Minutes-15122022.docx?dl=0&rlkey=yqibyorc7fiyxjvbl9qpek1ay  |            |
|        | Matters/actions arising from previous meetings (see below)  |            |
|        | Items from portfolio reports, other business to discuss   |            |
|        |   |            |
| 7.10   | President's report  | CC         |
|        | Carey program is proceeding with Rachel as the program manager (employed by PV). The governance of the program has been set with an oversight group and mentorship. MLC and Camberwell will be returning in term one. Sally from the PV Marathon committee will be contacting club members around volunteering for the nationals at Easter. |            |
| 7.20   | Treasurer's report  | JK         |
|        | Account transactions: <a href="https://www.dropbox.com/s/3zw6zy7z8xq4oxy/Treasurer%27s%20Report-FY2023-6.Account_Transactions-Dec22.pdf?dl=0">https://www.dropbox.com/s/spnjpynbcfp3amd/Treasurer%27s%20Report-FY2023-6.Cash_Summary-Dec22.pdf?dl=0</a>   |            |
| 7.30   | ITEMS FOR DECISION  |            |
|        | Location of INCC race to be hosted in July and committee member   | TMc/<br>DB |
|        | We will host the race at the club and will need to be more supportive of the PV committee to organise speed boats. The race will be a team pursuit format. Peter will tentatively take on the PV liaison/race organising role.  |            |
| 7:45   | ITEMS FOR DISCUSSION  |            |

| Member survey   |      |
|---|------|
| For initial ideas see   |      |
| https://www.dropbox.com/scl/fi/jxh8yc4jsfkbj8156a6vy/draft-survey -                     |      |
| jan23.docx?dl=0&rlkey=sm0s0exncc6usxjprjnk9w6oc and                                     |      |
| https://www.dropbox.com/scl/fi/6dya3bnmkf89fk9sjjg0e/Draft-INCC-member-survey-          |      |
| 2023-V01.docx?dl=0&rlkey=d9a4tkpmdesp17sh1379h0pbe                                      |      |
| Bella to merge the two documents and circulate to committee members to provide          |      |
| comment by next committee meeting.  |      |
| Acquisition, maintenance, and disposal of club boats                                    |      |
| The Nelo order of the slider has been delayed.  |      |
| The boats are due for delivery towards the end of the month.                            |      |
| Maintenance has been organised (see items below).                                       |      |
| Club boats to be removed have been reviewed by Lawrie. One of the TK1s will be          |      |
| loaned by Carey. Rachel to circulate which boats are to be removed.                     |      |
| Adult PFDs  | ВМс  |
| Context provided around the club's previous provision of PFDs and that ended during     |      |
| COVID.  |      |
| Committee is in favour of returning the adult PFDs to the cupboard. We may need to      |      |
| consider how this is kept tidy.   |      |
| Changes to club boats   |      |
| There has been feedback from club members about changing club boat numbers. This        |      |
| has been confusing for some club members. An email should be sent out to the club       |      |
| members, Penny to action.   |      |
| Child Safe, NIF and compliance  | KM   |
| We need to improve our operations for Juniors to make us child safe compliant. A        |      |
| solution is to have the junior program use the bunker bathrooms. We need to work        |      |
| with the schools to manage the INCC junior program also using these bathrooms.          |      |
| Candice will coordinate with the schools in the lead up to Term 1.                      |      |
| We need to improve our ability to welcome Aboriginal and Torres Strait Islander         |      |
| people. Kelly will ensure we have an acknowledgement of country signage.                |      |
| Working With Children's Checks – We need to ensure we have the WWCC details for all     |      |
| people involved with children or with events in the club.                               |      |
| WorkSafe – We have requirements to our volunteers. We will do more work on              |      |
| addressing these obligations after the review into Child-Safe has been conducted.       |      |
| National integrity framework  | CC/K |
| reasonal integrity framework  | M    |
| All committee members to view the recording of the information session and              |      |
| familiarise themselves with the materials, case studies etc. Materials on Dropbox:      |      |
| https://www.dropbox.com/scl/fo/ar64ny984vcdknvf6ldt3/h?dl=0&rlkey=xuitzncpzd82e         |      |
| ta1wtrxig3am  |      |
| NIF recording -   |      |
| https://drive.google.com/file/d/1034uQklzO8FpWhfZxV5kdltRoavH_8km/view                  |      |
| Carey program   |      |
| Lengthy discussion of logistics and child safe requirements around which bathroom the   |      |
| Carey program will use. Committee decision that Carey will be using the bunker          |      |
| bathrooms as this is currently the only way we can confidently adhere to our Child-Safe |      |
| requirements.   |      |
| Website   | PC   |
|   | ۲    |
| The committee was happy with the proposed updates to the website. A search              |      |
| functionality has already been added to the website. In the future we could also add an |      |
| FAQ page.   |      |

### Membership and racks

https://www.dropbox.com/s/k9zq5fque9a1zi5/Membership%26Racking%20Report%20to%20INCC%20Committee%2019th%20January%202023%20TM.pdf?dl=0

Attachment – INCC Racking policy

https://www.dropbox.com/s/qw0ei9fqtohu6cs/Membership%26Racking%20-%20Attachment%201%20-%20INCC-Private-Boat-Rack-Space-Allocation-Policyv1.1b%20%281%29.pdf?dl=0

#### Compliance

https://www.dropbox.com/scl/fi/u6nwv5ilh4mvqi5ss4z5g/INCC-Compliance-Summary-January-2023.docx?dl=0&rlkey=ffhcgelpjcbsawjjghy53lgub

### **OTHER BUSINESS**

**NEXT MEETING ITEMS** (7:30pm, 16<sup>th</sup> February 2023, venue Grandview Hotel, Fairfield)

9:33pm **MEETING CLOSE** 

# Items arising from this meeting

| Ref      | What  | Who    | Ву              | Status |
|----------|---|--------|-----------------|--------|
| 20230101 | Bella to merge the two member survey documents and circulate to committee members to provide comment by next committee meeting.                 | Bella  | Next<br>meeting | Open   |
| 20230102 | Rachel to circulate which boats are to be removed to the committee.   | Rachel | Next<br>meeting | Open   |
| 20230103 | Penny to send club members an email clarifying the changes to the club boat numbering system. Link to spreadsheet with the old and new numbers. | Penny  | Next<br>meeting | Open   |
| 20230104 | Review the National Integrity Framework case studies and recordings. Links above.   | All    | Next<br>meeting | Open   |

Items from previous meeting

| Ref      | What   | Who    | Ву     | Status |
|----------|--|--------|--------|--------|
| 20221201 | End of year event 2023 - Deb will look to see what dates fit in with the race calendar for 2023.  Decided that Sunday Dec 3 <sup>rd</sup> for an early dinner at the North Fitzroy Library   | Deb    | Jan 23 | Closed |
| 20221202 | Boat maintenance - Penny and Deb to undertake audit of boats and repairs to foam. Penny to make more boat under repair signs and Bella to make holder for repair signs.  Audit complete and we currently have 6 boats that require repairs. Owen from Footscray is \$80 per hour and comes recommended by them. Lawrie will work out which ones he can take and we will get Owen to repair the others. | Lawrie | Jan 23 | Open   |
| 20221203 | National integrity framework – All committee members are to attend one of  | All    | Feb 16 | Open   |

| the Sport Integrity Victoria presentations on the new framework.  Acknowledgement of Chris' contribution in 2022 - Penny will acknowledge Chris in the next newsletter  Will happen in the next newsletter  Memorial in club for Max - Kelly will reach out to the McKenzies to offer this. Deb will find a space on the wall in the club. Kelly will coordinate with Chris and the juniors for words.  Chris will work with the juniors on text and this will then be passed to Ben and Tamara  20221206  Casting call – Penny will share details on member Facebook group  20221101  Update honour board  Update Committee list for notice board 2022074  Update Committee list for notice board 2022044  - Update bios and photos (Bella to send reminder)  Weekly calendar of 'what's on at INCC' to be created and posted on website and notice board.  05/05 – Marcus has made a planner to be printed in A2 and laminated.  17/11 – On hold until we can have more frequent events  15/12 – Candice has made a draft and will circulate   |
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|  |
|  |
| 19/01 - School program times to be updated   |
| and then it will be finalised  |
| 2022022 Update new member handbook. Bella 17/03/2022 Open  |
| 202012- Additions to the Gym Equipment Bella and Rachel 15 Jan Open  |
| 10 ● 1 more Olympic Bar  |
| Steph to get quotes and send to the executive  |
| (Deb, Candice & Arabella) for approval   |
| 21/10/2021 – Waiting for quote on custom   |
| bench  |
| 05/05/22 - Discussions between Bella and   |
| Rachel, we don't need a custom bench. A new  |
| barbell will cost \$365 (less if we receive organisation discount), do we have committee   |
| permission to spend this money?  |
| Committee agreed to buy the new barbell,   |
| Bella to order.  |
| Sep '19 Individual Hat & Uniform supplier ready for Deb Ongoing Open   |
| ordering Ordering  |
| 17/6/21: Action amended – looking at opening   |
| orders again at some point in the future.  |
| 15/7/2021 – Merchandise are on their way.  |
|  |
| 20/10: Deb has spoken to supplier and  |
|  |
| 20/10: Deb has spoken to supplier and  |
| 20/10: Deb has spoken to supplier and detailed issues.   |
| 20/10: Deb has spoken to supplier and detailed issues. And asked for singlet and paddling top in   |

| 19/01 – updated uniform has been circulated |  |  |
|---|--|--|
| and will be opened ASAP for 2 weeks         |  |  |